BLACK PANTHER CAUCUSES

EXPOSÉ . . . 1969

We, the Black Panther Caucus of the United Movement — the Vanguard of Labor — will expose the true nature of GM, Ford, Chrysler; we will pull the sheets from the second largest pig-power structure in this or any other race nation. (The farm in the U.S. is the largest.) We will show the workers the second largest pig-power structure in this or any other race nation. (The farm in the U.S. is the largest.)

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We need to expose the economic barriers and all forms of discrimination that deny a child or youngster opportunity for maximum growth and development.

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The following excerpts are taken from a statement entitled, ALLIANCE FOR LABOR ACTION, issued by the UAW and its affiliates.

"The Alliance for Labor Action (ALA) will strive to use its influence to further the goals of the black community by the following means:"

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TOWARDS A NEW UNIONISM

As a new generation of black workers becomes involved in active unionism, it becomes necessary to give serious thought to the nature of the movement. This two-part article will help to illuminate this question.

KENNEDY: What do you believe as far as what you're doing and what you want to do, and what you're about doing it?

JOHN: Okay, I have the concept that the working black worker is the fundamental class in the black community for two reasons: first, he is the most powerful element of the community and the principle agent of change, because of the fact that black workers are located at the point of production in most seasonal industries in the community. We have a long history of involvement in Black movements, we have studied and have had a lot of experience and practice which has led us to this conclusion. And, in the waning days of the various elements in the black community which must be organized for the struggle for liberation. First of all, of course, you know that a black satisfied worker, then you find movement in the community and thereby there is a movement of workers.

KENNEDY: Brother John would you like to comment on the Chairman of the black Panther Party, Bobby Seale and the love that he has for the Minister of Defense of the Black Panthers, Huey P. Newton? You know the Chairman of the black Panther Party, the love that he has for the Minister of Defense of the Black Panthers.

JOHN: Brother John, I think that the kind of support, unqualified support that Huey P. Newton has given to all the black people who aspire to be revolutionaries, this country should learn. There have been too many instances in the struggle where black people have either sacrificed themselves and placed themselves in the line of fire or have been hurt or killed. I think that the country, as it should learn, that the struggle that we have been going through is very difficult. And, I think that the country, as it should learn, is very difficult for us to stand on the white radiators and demand the right. We have worked with them and we tell them like we like them and they tell us that you're not even a revolutionary, you're going to have a new largely black power structure. I'm very much interested in making basic fundamental changes in the country and that alone seems to be the big contradiction between us and the white left.

JOHN: What do you think of the Democratic process? How do you think that the Democratic process can bring about any change in the black community? What do you think of the Democratic process? I think that the Democratic process is...
AN INTERVIEW WITH UAW'S BLACK PANTHER CAUCUS LEADER KENNY HORTON

Kenny Horton, director of the national leadership of the company's Black Panther Caucus at the opposition labor, they are, in fact, if you're going to talk about Black Panther Caucus and its content, the experience that the community is looking for, which is about the community in general. In terms of the social issues and problems that we've been facing in the industry, there is a lot of attention being given to the situation of Black Panther Caucus and the role of the organization. The 500th day of our labor campaign has been under constant attack from the KEN: The Chairman's analysis of the events leading to the current state of conflict and the way in which the union and the company are attempting to address the issues faced by Black Panther Caucus members. The organization has been under attack and the current situation is very tense. The company's leadership is trying to control the situation and prevent any further escalation. The company has been accused of using delaying tactics and attempting to force the union to accept a contract that would be detrimental to the members.

KEN: The Chairman stated that the union and the company have been working together to try to resolve the issues, but there is a lot of tension and uncertainty. The company's strategy is to divide the membership and weaken the bargaining position. The union is facing a lot of challenges in trying to negotiate a fair contract.

KEN: The company's leadership is trying to undermine the bargaining power of the union and prevent the members from winning a fair contract. The union is facing a lot of pressure and is trying to negotiate a fair contract that would be beneficial to the members.

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DOUCHU, TRANSIT WORKER AT U.F.A.F.

In a clear and straightforward style, the text discusses the role of a transit worker in the fight against Fascism and racism.

PICONIC

Labor Day Sept. 1, 1969

Given By Labor Committee to Combat Fascism

Place: Arroyo Viejo Park

7904 Krause Ave., East Oakland

Time: 12:00 to 6:00 p.m.

Free Food and Drink!!

There will be speakers from the community to commemorate Labor Day and its importance to workers, both men and women! Bring your families and friends!

Power to the Workers

REVOLUTION AND LABOR

The text discusses the historical context of the Black Panther Party and its role in the civil rights movement.

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Oil strike is settled in Bay Area

By Merry Weight
Special to the Guardian

Richmond, Calif.

Three days after Local 1-561 of the Oil, Chemical and Atomic Workers announced plans for an international boycott against Standard Oil of California, as an agreement was reached ending the two-month strike at the company's refinery here.

The strike had resolved wide publicity, first because of violence against union pickets and later when hundreds of students and teachers joined the picket lines.

But it is a safe assumption that Standard Oil companies across the country were concerned about the boycott, as they possess the possibility of informational picketing at their service stations.

Meanwhile, a degree of solidarity is developing between oil strikers and students. It is a more interesting development, but it would be a mistake to expect the same phenomenon to appear elsewhere without certain conditions which are peculiar to the American labor scene.

The strike continues against Chevron Chemical Co. here, a wholly owned subsidiary of Standard Oil of California. The primary issue is continuance of the union shop. While this kind of union protection is a part of most contracts of industrial unions, it is the only one at a Standard Oil of California plant.

C.T. (Jake) Jacobus, secretary-treasurer of the local, called the settlement a victory for the union. "We get double the original offer of the company," he said, "and we forced the company to recognize the firing for strike activity.

"We wouldn't have been able to make these gains if it weren't for the help we received from outside, such as the Third World Liberation Front and other student and minority groups. We sent a contingent of oil workers to join the picket line of the students at San Francisco State College yesterday (March 3)."

While the boycott of Standard gasoline has been lifted, it continues in effect against Chevron fertilizers and pesticides, produced at the struck chemical plant.

Of five oil plants in California that were struck Jan. 8, there are still struck: the chemical plant here, a small asphalt plant in Oakland, and a Shell refinery at Martinez. At a Standard Oil refinery in El Segundo (near Los Angeles), the strike was lost and the workers returned late in February.

During the first week of March, after the refinery strike ended, students continued picketing at the chemical plant, but turned their main attention to the company's headquarters on Bush Street in San Francisco's financial district.

There are several factors which make the worker-student cooperation unique here:

First, the union involved must need the kind of help that students can offer in a crisis. Only later, when relations are established, might it consider other kinds of mutual aid.

The oil strike here is not typical of modern American labor struggles. For example, when the non-union metals section of the United Steelworkers struck for nine months in 1960 and 1961 at scores of properties in more than a dozen states, only token picketing was necessary. The union shop in place and potential strikebreakers were not at risk to the consequences of going into the mines or plants.

In California, five plants owned by oil companies were struck at the first of the year. Only one of the five—Standard Oil of Chevron Chemical Co. has a union shop. Not more than four or five weeks are there and they will be out of jobs when the strike is settled. At the other two, work has been on only a big scale, by some regular workers and some outsiders.

In such circumstances picketing becomes crucial. Pickets are backed by a steady battle, bins attacked with crows, baseball bats, hand pipes, and cars. A picket was run over and killed by a Standard Oil truck in nearby Martinez. Both pickets and scabs were hospitalized. Arrests began, of pickets, naturally.

Beaten by cops

Jacobus went to bail out one of the first pickets arrested; was beaten by five cops knocked to the floor and kicked.

When a court injunction came, limiting picketing to five at a time, the man was in bad trouble. The judge did not give the strikers a fighting chance by limiting scale to five at a time. He also did not regain the cops, who entered the strike with brutalities and gone off like they were everywhere.

In addition to strikes taking place at OCAW strikers, members of eight other unions continued to work in the struck plants. These are various crafts, including machinists, men of a union that was already hurt by scabbing on its members in 1966. In an automated industry such as oil, a high percentage of normal production can be maintained under these conditions.

This changed. As one OCAW picket put it: "When we come out here before daylight, I feel very good to see those students, and the more the better. The goons don't come out while they are up here, and the cops are too lazy chasing them around to bother us.

"While the counter-injunction limits oil union members to live at a gate, it does not apply to nonmembers. Jesus quickly showed themselves to be seasoned fighters. They did what they could to stop and harass scab drivers. Chicks and tear gas were not new to them.

"A statement by Local 1-561 asserts: 'The tradition of labor solidarity within its own ranks has sadly and steadily gone by the board. To be perfectly frank, we are not getting the kind of support from some key unions that would have been made of these 30 years ago.'

"We have taken what a few think a bold step. We have endorsed and supported the struggle of the students and they have endorsed and supported our fight. In addition, we have launched a campaign to bring the labor movement into the overall fight. We are not alone.

"The fact that the student strike is being led by students of various minority groups further illustrates this point: Not only are they from a working-class background, but they come from the layers of the population that suffer most at the hands of the corporations."

"The student demands arise out of the conflict between their needs for education that is relevant to their lives and the needs of the corporations that own the schools to produce unquestioning future employees.

"If they are angry, you would be too, in their place. And we all workers are ripe and sundered."

"They identified with any person who was getting a bum deal."

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CALIFORNIA WINE BOYCOTT

ARTICLE TO INFORM THE BLACK COMMUNITY ABOUT THE CONDITIONS IN DELANO AND THE PROLONGED STRUGGLE OF THE FARM WORKERS IN THE STATE OF CALIFORNIA AND THE UNITED STATES.

Written by Nick De La Cruz

THE SECONDARY BOYCOTT BECOMES PRIMARY

This year the California grape boycott is taking another turn. For the past three years, Californians have noticed picket lines in front of many stores. The lines were attempts to stop shoppers from purchasing grapes from certain areas. These efforts were generally unsuccessful. This is the reason for the new tactic that will be used by the farmworkers. The new tactic is a petition campaign against the Safeway Grocery.

This strategy was introduced by Fred Ross in the late 1960s, and it is proving to be very successful. So the campaign is moving throughout the nation. You will no longer see the picket lines in front of stores. The farmworkers ask for your support in the petition campaign, and that you help us make sure you can be informed of your rights.

The hope is that by closing Safeway through petitions, Safeway will be forced to deal with the growers and force them to negotiate with the strikers. "This can only be done with the community support and their participation in the marches," stated Virgil Levin, director of operations in the Oakland East Bay Area. The farmworkers ask all our readers to look for the petitions and sign.

DEATH AND DISEASE LINING THE PATHS

A new threat is now on the shoulders of the farm workers in Delano and other areas in the state. In many areas, pesticides and mold are leading to the United Farm Workers Organizing Committee to conclude that these agents of death and disease must be directly recognized as the causes of death and disease.

A committee of researchers attempted to look into records of the pesticides and mold used by growers but were denied access of the necessary public records. It appears there is something being hidden by the growers and the government in this matter. The Farm Workers want to know why they cannot have access to these public records.

STATISTICS ARE PAINTING A PICTURE

Since 1961, 171 occupational fatalities implicating agricultural chemicals occurred in California. During the same period, 23 children and 22 adults died from accidents attributed to pesticides and other chemicals. A total of 158 deaths caused by a variety of dangerous substances.

In 1967, there were 265 cases of reported occupational disease, which arose from the use of pesticides and moldicides were reported by residents in California.

The most commonly recorded of these diseases were not diagnosed. 257 were caused by organophosphate pesticides, 23 by chemical mishaps, 12 by the synergic pesticide, and 12 by parathion, and 88 were unspecified.

From the Fact Sheet

"Because the number of victims continues to increase, preventive measures must be taken. Wishing to help farmers to be more responsible. There should be adequate supervision of agricultural chemicals. Improvements must be made concerning the engineering of crop-dusting aircraft, and related equipment. Finally, it is essential that all pesticide containers be labeled correctly.

The farmworkers say that there has been no immediate action taken on this matter by the growers. These seems to be no evidence that the growers have concern. More over, it appears that the growers are taking this type of chemical warfare to destroy the farm workers in the valley. This also destroys the valley.

According to certain leading conservationsists, the pollution of water and the need for wildlife is increasing due to the pesticides and moldicides used in the area. Concern is conservation is the other primary involvement for the health and control of these deadly and polluting chemicals.

The farmworkers ask the support of the community in the attempt to pin down the extent of these chemicals. If the community can support these efforts, the struggle will become easier.

COTRAVA WARS DECLARED AGAINST DELANO WORKERS

For the past two months, there has been a war on the farm of a Delano boycott family. The home of Mr. and Mrs. Robert Chavez, has been the target for eight raids. From some unknown forces. "We will not be moved" Chavez says.

The incidents have been occurring since the family became involved in the Delano boycott. At first was just simple phone call threats, and egg throwing. The attacks escalated with the use of Chavez pets. The animals were thrown through the window of the Chavez home one night.

There was a near serious victory for the raiders. But Robert Chavez, will not remain in silence any longer.

Last week there was a vigil to protest the neglect of the police department. The search was very successful and was not at all violent. Although, there was obvious mass support, the San Joaquin police had taken no action to stop the attack on the home. In light of this, the Chavez family asked the support of the black community in persuading the police to